

Pay Structure

2025/26 Salary	SCP	Pay Structure		
25,949	RLW	BCP Band 1	Delete April 2027	
25,989	6		Delete April 2028	
26,403	7		BCP Band 2	
26,824	8	Delete April 2027		
27,254	9	BCP Band 3		
27,694	10		Delete April 2027	
28,142	11		Delete April 2028	
28,598	12		BCP Band 4	Delete April 2027
29,064	13			Delete April 2028
29,540	14			Delete April 2029
30,024	15			BCP Band 5
30,518	16	Delete April 2027		
31,022	17	Delete April 2028		
31,537	18	Delete April 2029		
32,061	19	BCP Band 6	Delete April 2027	
32,597	20		Delete April 2028	
33,143	21		Delete April 2029	
33,699	22		BCP Band 7	
34,434	23	Delete April 2027		
35,412	24	Delete April 2028		
36,363	25	Delete April 2029		
37,280	26	BCP Band 8		
38,220	27			
39,152	28		Delete April 2027	
39,862	29		BCP Band 9	
40,777	30			
41,771	31			
42,839	32			
44,075	33			Delete April 2027
45,091	34			Delete April 2028
46,142	35			Delete April 2029
47,181	36			BCP Band 10
48,226	37	Delete April 2027		
49,282	38	Delete April 2028		
50,269	39	BCP Band 11		
51,356	40			
52,413	41			
53,460	42		Delete April 2027	
54,495	43		BCP Band 12	
56,446	44			
58,472	45			
60,357	46			
62,112	47	BCP Band 13		
63,868	48			
65,625	49			
67,381	50			
68,811	51	BCP Band 14		
69,788	52			
70,763	53			
71,616	54	BCP Band 15		
72,468	55			
73,766	56	BCP Band 16		
75,066	57			
76,625	58	BCP Band 17		
78,182	59			
79,968	60	BCP Band 18		
81,752	61			
83,536	62			
84,251	63	BCP Band 19		
84,966	64			
86,716	65	BCP Band 20		
88,466	66			
103,324	67	Director level 1		
115,894	68	Director level 2		
123,097	69	Director level 3		
127,336	70	Director level 4		
146,572	71	Director level 5		
170,987	72	Director level 6		
211,744	73	Director level 7		

