Pay Structure

2025/26 Salary	SCP	Pay Structure		
24,309	RLW	BCP Band 1	Delete April 2026	
25,583	5	BCP Band 1	Delete April 2027	
25,989	6	BCP Band 1	Delete April 2028	
26,403	7	Delete April 2026	BCP Band 2	
26,824	8	Delete April 2027	BCP Band 2	
27,254	9	BCP Band 3	Delete April 2026	
27,694	10	BCP Band 3	Delete April 2027	
28,142	11	BCP Band 3	Delete April 2028	Delete April 2026
28,598	12		BCP Band 4	Delete April 2027
29,064	13		BCP Band 4	Delete April 2028
29,540	14		BCP Band 4	Delete April 2029
30,024	15	Delete April 2026		BCP Band 5
30,518	16	Delete April 2027		BCP Band 5
31,022	17	Delete April 2028		BCP Band 5
31,537	18	Delete April 2029		BCP Band 5
32,061	19	BCP Band 6	Delete April 2026	
32,597	20	BCP Band 6	Delete April 2027	
33,143	21	BCP Band 6	Delete April 2028	
33,699	22	Delete April 2026	Delete April 2029	
34,434	23	Delete April 2027	BCP Band 7	
35,412	24	Delete April 2028	BCP Band 7	
36,363	25	Delete April 2029	BCP Band 7	
37,280	26	BCP Band 8		
38,220	27	BCP Band 8	Delete April 2026	
39,152	28	BCP Band 8	Delete April 2027	
39,862	29		BCP Band 9	
40,777	30		BCP Band 9	
41,771	31		BCP Band 9	
42,839	32		BCP Band 9	Delete April 2026
44,075	33		BCP Band 9	Delete April 2027
45,091	34		BCP Band 9	Delete April 2028
46,142	35		BCP Band 9	Delete April 2029
47,181	36	Delete April 2026		BCP Band 10
48,226	37	Delete April 2027		BCP Band 10
49,282	38	Delete April 2028		BCP Band 10
50,269	39	BCP Band 11		
51,356	40	BCP Band 11		
52,413	41	BCP Band 11	Delete April 2026	
53,460	42	BCP Band 11	Delete April 2027	
54,495	43		BCP Band 12	
56,446	44		BCP Band 12	
58,472	45		BCP Band 12	
60,357	46	Delete April 2026		
62,112	47	BCP Band 13		
63,868	48	BCP Band 13		
65,625	49	BCP Band 13		
67,381	50	BCP Band 13		
68,811	51		BCP Band 14	
69,788	52		BCP Band 14	
70,763	53	Delete April 2026	BCP Band 14	
71,616	54	BCP Band 15		
72,468	55	BCP Band 15	Delete April 2026	
73,766	56		BCP Band 16	
75,066	57	Delete April 2026	BCP Band 16	
76,625	58	BCP Band 17		
78,182	59	BCP Band 17	Delete April 2026	
79,968	60		BCP Band 18	
81,752	61		BCP Band 18	
83,536	62	Delete April 2026	BCP Band 18	
84,251	63	BCP Band 19	Delete April 2026	
84,966	64	BCP Band 19	BCP Band 20	
86,716	65		BCP Band 20	
88,466	66		BCP Band 20	
103,324	67	Director level 1		
115,894	68	Director level 2		
123,097	69	Director level 3		
127,336	70	Director level 4		
146,572	71	Director level 5		
170,987	72	Director level 6		
211,560	73	Director level 7		

BCP Council